



## PERSONAL PROFILE

### **John Otieno Kandere – AVSEC PM**

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#### **OTHER DETAILS:**

Sex:	Male	Nationality	: Kenyan
Date of Birth:	15 <sup>th</sup> March 1961	ID No.	: 5972376
Marital Status:	Married	PP No	: B074644

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<b>Higher Dip</b>	:	Theology (Carlile College School of theology)	2005 - 2007
<b>KCSE</b>	:	Menengai High School	1980 - 1983
<b>KCPE</b>	:	Langa Langa Primary school	1972- 1979

#### **PROFESSIONAL QUALIFICATION:**

“	:	Instructor Development Program (ICAO Trainair)	1995
“	:	Advanced Instructor Training (ICAO Trainair)	1995
“	:	TRAINAIR Course Developers workshop	1999
“	:	MS Office applications	1999

#### **AVSEC COURSES ATTENDED:**

“	:	Aviation Security Training Management Intl.72100	2003
“	:	Aviation Security Management course	2003
“	:	AVSEC 123 BASIC	2005
“	:	National Auditors/Inspectors course	2005
“	:	ICAO USAP Audit seminar	2008
“	:	ICAO Instructor certification course	2008
“	:	National AVSEC Quality Control workshop	2008
“	:	AVSEC Screeners certification workshop	2008

“	:	AVSEC 123 Supervisors	2009
“	:	AVSEC Cargo & Mail security	2010
“	:	MRTD symposium	2010
”	:	MANPADS Training	2012
“	:	AVSEC Crisis Management course	2012
“	:	AVSEC Professional Management course (PMC)	2012
“	:	AVSEC National Inspectors course	2013
“	:	Dangerous Goods Cat. 6	2013
“	:	Airline Security for non-airline personnel	2014

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**15<sup>TH</sup> SEPTEMBER 2008 TO DATE - HEAD OF AVSEC TRAINING AT E.A SCHOOL OF AVIATION (AVSEC INSTRUCTOR)**

**Duties and responsibilities:**

- Leadership in aviation security department
- Drawing annual training program
- Develop AVSEC course material for both local and international courses
- Coordination with ICAO concerning joint training schedules
- Support to academic staff dealing with AVSEC training
- Researching on AVSEC emerging threats in the global arena
- Preparation and delivery of lectures, seminars and workshops related to AVSEC
- Representation of Nairobi ASTC in the ICAO Training Workgroup meetings.
- Coordination with other states CAAs and local aviation industry players to meet their AVSEC training needs.
- Facilitate interaction between EASA and other regional training centers for the purpose of providing quality training and exchange of information.
- Drawing annual work plan and budget for the day to day running of the section.
- Coordinating a roster of ICAO certified instructors and qualified AVSEC instructors for use as STE's at Nairobi ASTC in regional and national programs.

**WORK EXPERIENCE:**

I have conducted the following courses as an ICAO AVSEC Certified Instructor:

October 2016 National Inspectors course - Nairobi ASTC

October 2015 National Civil Aviation Quality Control Workshop – Johannesburg ASTC

March 2015 National Inspectors Course - Nairobi ASTC

20/10/2014 to 12/12/2014 AVSEC Basic course – Bi Courtney security services in Lagos, Nigeria.

8 – 30 September 2014 AVSEC Management course – Philippe Associates Company in Warri, Nigeria.

2 – 6 June 2014 Cargo & Mail Security course – MAGERWA Warehouse Management Company in Kigali, Rwanda.

5 – 30 November 2012 Basic AVSEC Course – Philippe Associates International ltd – Port Harcourt - Nigeria

9 – 31 July 2012 Basic AVSEC/X- RAY Image interpretation course – Aero Contractors Airline - Lagos

9 – 13 April 2012 Cargo & mail security (Regional) – NAIROBI ASTC

2 – 6 – April 2012 screening course in Kigali.

12 – 20 March 2012 National Inspectors course in Sierra Leone

5 – 9 March 2012 Quality Control workshop in Sierra Leone

15 – 20 Sept. 2011 Screeners certification workshop in Asmara

23-30 Sept. 2011 AVSEC Instructors course in Asmara

13 – 24 June 2011 123 Basic AVSEC Course (**regional**) for Nigeria & Sierra Leone – at Nairobi ASTC

16 – 20 June 2011 123 Basic AVSEEC Course for Uganda Air force working in Somalia – Nairobi ASTC

11 – 15 April 2011 ASTP/AVSEC 123 Cargo & Mail Security (**regional**) – Nairobi ASTC

14 – 25 Feb. 2011 123 Basic AVSEC Course (**regional**) – Nairobi ASTC

29 Nov. – 10 Dec 2010 123 Basic AVSEC Course (**national**) for Homegrown company security staff – at the Company premises

5 - 13 October 2010 AVSEC Instructors course (**regional**) – Nairobi ASTC

11 - 16 August 2010 123 Basic AVSEC course for UNSOA military officers working in Somalia – Nairobi ASTC

9 - 25 Feb.2010 123 Basic AVSEC course (**National**) – Nairobi ASTC.

25 Oct – 11 Nov 2009 123 Basic AVSEC Course (**International**) at Airports Company of South Africa (ACSA) in Johannesburg, South Africa.

7 – 22 July 2009	123 Basic AVSEC Course at Moshoe shoe 1 Intl. Airport – Maseru, Lesotho.
16 – 30 April 2009	123 Basic AVSEC course ( <b>national</b> ) at Nairobi ASTC
November 2008	National Inspectors course ( <b>International</b> ) at Johannesburg ASTC
24 July – 4 Aug. 2008	123 Basic AVSEC course at Bujumbura Intl. Airport, Burundi
7 – 22 April 2008	123 Basic AVSEC course (national) at Nairobi ASTC

### **ACQUIRED KNOWLEDGE AND SKILLS:**

#### **✓ Administrative Skills**

Have achieved practical administrative experience at East African School of Aviation through facilitation of local, regional and international clients needs.

**✓ Marketing Skills** Have practically dealt with different Civil Aviation Authorities in the ICAO ESAF and WCAF regions and been able to learn the best ways of handling them and also been able to overcome various challenges that go with this scope of responsibility.

#### **✓ Team Management**

Been Lead Instructor on ICAO AVSEC training missions to different states in which high discipline and integrity is required to manage both students and instructors from diverse cultural contexts.

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### **PERSONALITY AND CHARACTER:**

- Result Oriented, Dedicated, Innovative and hard-working.
- I uphold high ethical values and can be trusted.
- Work without supervision and committed to making a difference.
- Have high level of self motivation, able to adapt quickly and build relationships.
- Customer- focused, embrace diversity and hunger for success.
- Excellent interpersonal skills and good team player.
- Have a passion for people.

### **REFEREES:**

1. Justus K. Nyunja  
Regional Officer-Avsec  
International Civil Aviation Organization  
Eastern and Southern African Office  
United Nations Office at Nairobi  
UN Avenue, Gigiri, Nairobi, Kenya  
P.O Box 46294-00100 GPO  
Tel: +254 20 7622395, Fax: +254 20 7621092

Nairobi-Kenya

2. John K. Waweru,  
Chief Aeronautical Communications Officer,  
Kenya Civil Aviation Authority,  
P.O Box 30163 - 00100,  
Nairobi- Kenya.

3. Mr. Joseph Yator  
Chief Administration Officer,  
East African School of Aviation  
P.O. Box 30689 – 00100  
Nairobi- Kenya